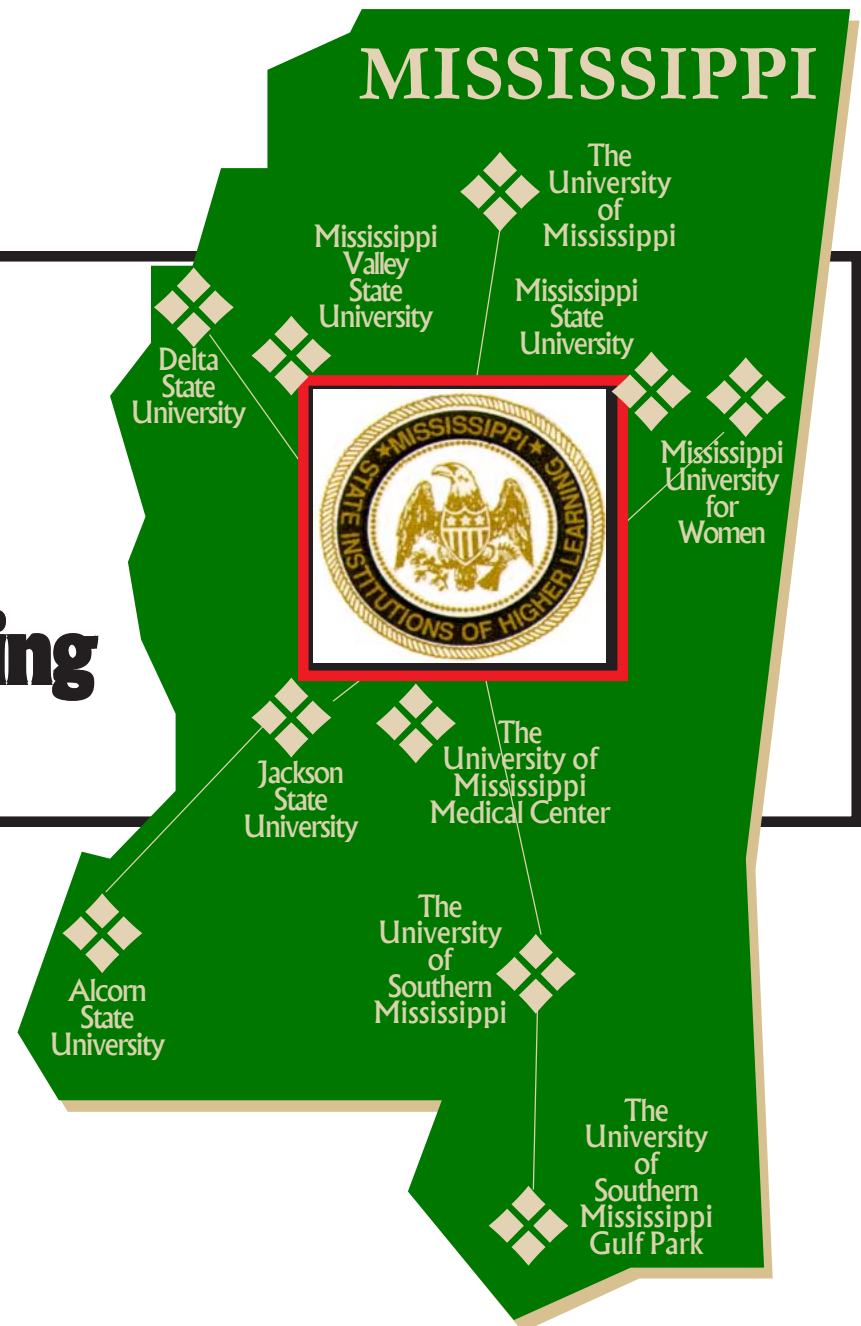


Selected Performance Indicators for Mississippi Institutions of Higher Learning

August 2004

Board of Trustees of State
Institutions of Higher Learning



Quality	1.1 Fall-to-fall freshmen cohort retention rate					
	Institution and System Data					Comparison Data
	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	
MSU	78.6%	78.9%	80.2%	80.6%	81.0%	Carnegie Doctoral Extensive - CSRDE Year 2 (1996 to 2002 Cohorts) -- 84.6%
UM	75.0%	75.9%	76.6%	74.1%	76.0%	
USM	71.4%	69.3%	73.6%	71.9%	71.8%	
JSU	77.6%	73.1%	74.0%	79.6%	75.4%	Carnegie Doctoral Intensive - CSRDE Year 2 (1996 to 2002 Cohorts) -- 74.5%
ASU	70.3%	73.6%	72.4%	70.7%	70.0%	Carnegie Master's I - CSRDE Year 2 (1996 to 2002 Cohorts) -- 74.2%
DSU	75.0%	67.7%	71.4%	67.9%	70.8%	
MUW	64.3%	67.0%	67.1%	63.6%	67.1%	
MVSU	75.3%	73.8%	74.1%	74.7%	67.6%	
SYSTEM	74.9%	74.2%	75.8%	75.2%	75.1%	
NOTES	This indicator uses CSRDE data. The reporting of retention data to IPEDS is currently optional. This indicator will use IPEDS for both institutional data and comparisons as soon as it becomes available with the 2004-05 reporting cycle.					

Quality	1.2 Six-year cohort graduation rate					
	Institution and System Data					Comparison Data
	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	
MSU	49.7%	48.7%	52.8%	56.0%	57.5%	Carnegie Doctoral Extensive - IPEDS Fall 1997 -- 61.8%
UM	50.8%	51.2%	52.1%	57.0%	55.8%	
USM	43.3%	54.0%	62.6%	50.8%	46.4%	
JSU	31.1%	31.6%	32.8%	35.1%	36.9%	Carnegie Doctoral Intensive - IPEDS Fall 1997 -- 41.7%
ASU	45.7%	44.7%	42.6%	46.6%	47.9%	Carnegie Master's I - IPEDS Fall 1997 -- 40.1%
DSU	43.1%	40.8%	47.8%	42.3%	49.3%	
MUW	40.4%	40.6%	37.5%	43.1%	47.1%	
MVSU	27.8%	31.1%	37.7%	33.2%	36.7%	
SYSTEM	43.5%	45.2%	48.4%	49.6%	50.5%	
NOTES	<p>These graduation rates have been reported to IPEDS by the institutions and are based on the IPEDS Graduation Rate Survey.</p> <p>The Fall 1994 and Fall 1995 graduation rates for USM should be reduced to 47.3% and 46.0% respectively. However, IPEDS will not allow institutions to change historical data after it has been finalized.</p>					

Quality	1.3 Percent of full-time faculty ¹ at each institution who hold a doctoral, first professional, or other terminal degree ²					
	Institution and System Data					Comparison Data
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	
MSU	70.8%	72.2%	75.4%	81.0%	82.7%	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	86.7%	86.3%	85.3%	85.7%	84.1%	
USM	77.3%	78.9%	80.0%	78.8%	77.2%	
JSU	75.5%	76.1%	75.8%	75.5%	74.9%	
ASU	60.6%	60.3%	65.4%	65.3%	58.3%	
DSU	67.2%	66.5%	65.0%	68.0%	68.9%	
MUW	66.2%	67.8%	64.2%	66.7%	62.0%	
MVSU	61.6%	60.0%	64.0%	64.8%	58.1%	
SYSTEM	74.2%	74.8%	76.1%	78.0%	77.1%	
NOTES	<p>¹ Full-time faculty is defined as full-time employees with an annual contract amount greater than zero who are not currently on leave without pay, who have been assigned an EEO Category of 2 (Faculty) by their institution, and who carry an academic rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer.</p> <p>² Terminal degrees include doctoral (PhD, EdD, DBA, etc.), first professional (JD, MD, etc.) and selected master's degrees (MSW, MFA, and MLS).</p>					

<i>Affordability</i>	2.1 Tuition Discount Rate¹			
	Institution and System Data			Comparison Data
	FY 2001	FY 2002	FY 2003	
MSU	13.9%	15.4%	16.4%	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	16.6%	11.3%	10.0%	
USM	24.1%	15.7%	13.7%	
JSU	25.3%	23.0%	21.3%	
ASU	33.7%	36.0%	30.5%	
DSU	27.2%	24.2%	21.9%	
MUW	29.0%	30.5%	30.8%	
MVSU	20.9%	17.4%	16.9%	
SYSTEM	20.1%	17.0%	16.1%	
NOTES	¹ The tuition discount rate is calculated by dividing E&G scholarship and fellowship expenditures by total tuition revenue. Data provided by financial statements from each institution.			

<i>Affordability</i>	2.2 Average loan burden¹ as a percent of cost of attendance² at each institution	
	Institution and System Data AY2002-03	Comparison Data
MSU	58.4%	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	54.7%	
USM	58.6%	
JSU	51.0%	
ASU	46.3%	
DSU	40.0%	
MUW	40.9%	
MVSU	42.0%	
SYSTEM	na	
NOTES	<p>1 Average loan burden figures have been calculated by dividing the total amount of loan dollars by the number of distinct students receiving loans. The loan programs in this calculation include all federal loan programs as well as state repayment/service programs like the William Winter Teacher Scholarship, Critical Needs Teacher Scholarship, and state nursing repayment/service programs.</p> <p>2 Cost of attendance figures are based on full-time undergraduate status and includes tuition & fees, housing & food, books & supplies, and travel.</p>	

<i>Accessibility</i>	3.1 Mississippi first-time freshmen enrollment as a percent of total Mississippi high school graduates within the last twelve months		
	Institution and System Data		Comparison Data
	Fall 2000 Enrollment	Fall 2002 Enrollment	
MSU	& 1999-00 HS Graduation	& 2001-02 HS Graduation	<div>Fall 2002 Enrollment data and 2001-02 Graduation data</div> <div>for SREB states</div> <div>23.0%</div>
	na		
UM		na	
USM		na	
JSU		na	
ASU		na	
DSU		na	
MUW		na	
MVSU		na	
SYSTEM	18.0%	17.4%	
NOTES	<p>Fall 2000 and 2002 first-time freshmen enrollment data were provided by IPEDS while Graduation data were provided by the Southern Regional Education Board (SREB). Graduation data include both public and private schools.</p> <p>Institutional figures are not applicable for this system indicator.</p>		

<i>Accessibility</i>	3.2 Full-time Equivalent (FTE) enrollment in on-line courses¹	
	Institution and System Data AY2003-04*	Comparison Data
MSU	499	<p>Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions</p> <p>This information has been collected by SREB as part of its annual Data Exchange Survey but it has not been made available to the public</p>
UM	351	
USM	956	
JSU	37	
ASU	75	
DSU	56	
MUW	58	
MVSU	0	
SYSTEM	2,031	
NOTES	<p>¹ On-line figures include web, video, and other methods of electronic delivery.</p> <p>* This information is new to the SREB Data Exchange Survey and represents the most recent data available.</p> <p>Full-time equivalent (FTE) enrollment figures were provided by the 2003-04 SREB Data Exchange Survey. The FTE calculation divides annual undergraduate credit hours by 30 and graduate credit hours by 24.</p>	

Accessibility	3.3 Institutional first-time transfer enrollment ¹ from two-year community colleges and other four-year postsecondary institutions (with percent of undergraduate enrollment ²)					
	Institution and System Data					Comparison Data
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	
MSU	Transfers: 1,450 Percent: 11.3%	1,668 12.5%	1,692 12.4%	1,592 11.9%	1,479 11.5%	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	Transfers: 841 Percent: 9.1%	932 9.7%	1,085 10.6%	1,077 10.1%	1,006 8.9%	
USM	Transfers: 1,923 Percent: 16.2%	1,881 15.7%	1,976 15.7%	1,941 15.7%	1,642 13.3%	
JSU	Transfers: 288 Percent: 5.6%	410 7.5%	436 7.6%	379 6.0%	358 5.7%	
ASU	Transfers: 134 Percent: 5.6%	185 7.7%	170 6.7%	166 6.6%	201 7.6%	
DSU	Transfers: 620 Percent: 17.9%	610 18.2%	583 17.5%	470 14.5%	459 14.3%	
MUW	Transfers: 298 Percent: 11.2%	368 14.2%	265 12.2%	261 13.3%	251 13.1%	
MVSU	Transfers: 158 Percent: 7.3%	167 7.2%	213 8.5%	206 7.3%	217 7.3%	
SYSTEM	Transfers: 5,712 Percent: 11.5%	6,221 12.2%	6,420 12.2%	6,092 11.4%	5,613 10.5%	
NOTES	¹ First-time transfer enrollment figures are unduplicated. ² Percentages of undergraduate headcount enrollment use unduplicated undergraduate enrollment figures.					

Accountability	4.1 Debt coverage ratio		
	Institution and System Data		Comparison Data
	FY 2002	FY 2003	
MSU	9.05	9.94	<p>Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions</p> <p>Debt coverage ratio formula:</p> $\frac{\text{Net Change in Unrestricted Assets plus (Interest Expense plus Depreciation Expense)}}{\text{Principal plus Interest Expense plus Trustees' Fees}}$
UM	3.45	5.62	
USM	11.22	10.04	
JSU	5.98	5.10	
ASU	15.41	8.91	
DSU	12.15	10.52	
MUW	--	42.07	
MVSU	55.01	66.33	
SYSTEM	6.98	8.41	
NOTES	<p>This ratio measures the resources available to cover annual debt service payments. The ratio is important because it gives creditors a level of comfort that institutions have a net income stream available to meet their debt burden should economic conditions change. A positive trend and larger percentage is desirable for this ratio.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

Accountability	4.2 Debt burden ratio		
	Institution and System Data		Comparison Data
	FY 2002	FY 2003	
MSU	0.02	0.02	<p>Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions</p> <p>Debt burden ratio formula:</p> $\frac{\text{Principal plus Interest Expense plus Trustees' Fees}}{(\text{Current Fund Expenses plus Mandatory Transfers}) \text{ less Restricted Fund Expenses}}$
UM	0.08	0.05	
USM	0.02	0.02	
JSU	0.02	0.03	
ASU	0.03	0.03	
DSU	0.02	0.02	
MUW	--	0.01	
MVSU	0.01	0.01	
SYSTEM	0.03	0.03	
NOTES	<p>This ratio measures the institution's dependence on debt as a source of financing its mission. A declining trend and/or lower number is usually considered desirable as higher ratios indicate fewer resources are available for general operating purposes. However, in some cases, higher ratios may indicate funding for particular projects.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

Accountability	4.3 Primary reserve ratio		
	Institution and System Data		Comparison Data
	FY 2002	FY 2003	
MSU	0.07	0.07	<p>Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions</p> <p>Primary reserve ratio formula:</p> $\frac{\text{E\&G Net Assets (Fund Balance)}}{\text{E\&G Expenses and Mandatory Transfers}}$
UM	0.15	0.16	
USM	0.09	0.09	
JSU	0.04	0.08	
ASU	0.39	0.18	
DSU	0.11	0.11	
MUW	0.13	0.13	
MVSU	0.23	0.21	
SYSTEM	0.11	0.11	
NOTES	<p>This ratio is an indicator of the financial strength of an institution. It indicates the institution's ability to support its current operations from net assets without depending on additional revenues from current operations. A negative trend over time indicates a weakening financial condition meaning expenditures grew faster than net assets.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

Accountability	4.4 Viability ratio		
	Institution and System Data		Comparison Data
	FY 2002	FY 2003	
MSU	1.09	1.31	<p>Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions</p> <p>Viability ratio formula:</p> $\frac{\text{Unrestricted Net Assets}}{\text{Outstanding Long-Term Debt}}$
UM	0.96	1.19	
USM	0.75	0.98	
JSU	0.58	0.58	
ASU	4.79	4.43	
DSU	1.59	1.54	
MUW	37.73	25.37	
MVSU	3.00	2.31	
SYSTEM	1.06	1.24	
NOTES	<p>This ratio is an indicator of outstanding long-term debt. It measures the availability of sufficient assets to settle its capital debt as of the financial statement date. The higher the ratio the more funds are available to cover debt. Postive trends indicate growing financial strength while declining trends indicate capital debt is growing faster than unrestricted net assets.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

Accountability	4.5 Net operating ratio		
	Institution and System Data		Comparison Data
	FY 2002	FY 2003	
MSU	0.06	0.04	<p>Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions</p> <p>Net operating ratio formula:</p> $\frac{\text{E\&G Revenue less (E\&G Expenses plus Mandatory Transfers)}}{\text{E\&G Revenue}}$
UM	0.06	0.06	
USM	0.10	0.11	
JSU	0.05	0.08	
ASU	0.01	0.01	
DSU	0.06	0.05	
MUW	0.05	0.04	
MVSU	0.03	0.04	
SYSTEM	0.06	0.06	
NOTES	<p>This ratio is an indicator of whether revenues exceeded expenses for the year. Postive figures indicate that the E&G revenues were greater than E&G expenses for the year. As a general rule of thumb, this ratio should be between .02 and .04.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

Accountability	4.6 Current ratio		
	Institution and System Data		Comparison Data
	FY 2002	FY 2003	
MSU	2.85	3.64	<p>Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions</p> <p>Current ratio formula:</p> $\frac{\text{E\&G Assets less Internal Receivables}}{\text{E\&G Liabilities less (Internal Payables and Accumulated Leave)}}$
UM	4.26	4.09	
USM	2.87	2.45	
JSU	1.64	1.85	
ASU	1.87	2.49	
DSU	3.06	2.81	
MUW	3.76	3.47	
MVSU	4.00	2.68	
SYSTEM	2.88	2.92	
NOTES	<p>This ratio assumes that all assets and liabilities in the E&G fund are short-term because they represent the operating funds for the institution. An increase in this ratio indicates that assets grew more than liabilities.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

<i>Economic Development</i>	5.1 Institutional dollar value of awards for research and sponsored projects (in millions)					
	Institution and System Data					Comparison Data
	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	
MSU	\$71.84	\$93.49	\$111.92	\$123.16	\$126.30	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	\$67.27	\$63.22	\$114.70	\$102.65	\$107.72	
USM	\$30.16	\$40.13	\$50.10	\$62.69	\$67.13	
JSU	\$23.89	\$31.23	\$38.69	\$47.29	\$43.36	
ASU	\$11.05	\$14.28	\$16.51	\$16.22	\$19.12	
DSU	\$3.86	\$3.87	\$2.87	\$5.68	\$6.77	
MUW	\$4.58	\$5.12	\$4.42	\$4.41	\$5.11	
MVSU	\$6.09	\$8.61	\$9.16	\$11.19	\$9.24	
SYSTEM	\$218.74	\$259.95	\$348.37	\$373.29	\$393.82*	
NOTES	* The system figure includes \$9.1 million for the IHL Board office. Data provided by the IHL <i>Research Catalog</i> .					

<i>Economic Development</i>	5.2 System baccalaureate or higher degrees awarded per 100,000 Mississippi residents					
	Institution and System Data					Comparison Data
	Degrees:	AY1999	AY2000	AY2001	AY2002	AY2003
MSU	Census:	1999	2000	2001	2002	2003
			na			
UM			na			
USM			na			
JSU			na			
ASU			na			
DSU			na			
MUW			na			
MVSU			na			
SYSTEM		438	426	433	459	448
NOTES	<p>These figures include the following degrees: Bachelor's, Master's, First Professional, and Doctoral. Indicator does not include private school graduates.</p> <p>Institutional figures are not applicable for this system indicator.</p>					

Diversity	6.1a Percent of total students by age						
	Institution and System Data					Comparison Data	
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003		
MSU	Under 25: 73.9% 25 and Over: 26.1%	74.5% 25.5%	75.0% 25.0%	73.6% 26.4%	72.2% 27.8%	Carnegie Doctoral Extensive - IPEDS - Fall 2003 Under 25 - 71.5% 25 and Over - 28.5%	
UM	Under 25: 76.4% 25 and Over: 23.6%	77.0% 23.0%	78.0% 22.0%	78.9% 21.1%	79.2% 20.8%		
USM	Under 25: 65.2% 25 and Over: 34.8%	66.3% 33.7%	66.4% 33.6%	66.4% 33.6%	65.9% 34.1%		
JSU	Under 25: 66.6% 25 and Over: 33.4%	64.9% 35.1%	64.8% 35.2%	63.5% 36.5%	63.1% 36.9%	Carnegie Doctoral Intensive - IPEDS - Fall 2003 Under 25 - 62.6% 25 and Over - 37.4%	
ASU	Under 25: 77.1% 25 and Over: 22.6%	72.5% 27.5%	71.0% 29.0%	67.7% 32.3%	66.6% 33.4%	Carnegie Master's I - IPEDS - Fall 2003 Under 25 - 65.9% 25 and Over - 34.1%	
DSU	Under 25: 68.6% 25 and Over: 31.4%	69.3% 30.7%	70.6% 29.4%	67.4% 32.6%	63.4% 36.6%		
MUW	Under 25: 54.0% 25 and Over: 46.0%	52.5% 47.5%	57.4% 42.6%	64.8% 35.2%	64.6% 35.4%		
MVSU	Under 25: 65.8% 25 and Over: 34.2%	62.9% 37.1%	56.6% 43.4%	52.2% 47.8%	49.1% 50.9%		
SYSTEM	Under 25: 70.2% 25 and Over: 29.8%	70.1% 29.9%	70.3% 29.5%	69.8% 30.2%	68.8% 31.1%		
NOTES	System numbers do not include the University of Mississippi Medical Center.						

Diversity	6.1b Percent of total students by ethnicity					
	Institution and System Data					Comparison Data
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	
MSU	White: 75.9% Black: 17.0% Other: 7.1%	74.7% 18.1% 7.1%	75.3% 17.7% 7.0%	75.5% 17.7% 6.8%	75.0% 18.2% 6.8%	Carnegie Doctoral Extensive - IPEDS - Fall 2003 White - 70.1% Black - 10.7% Other - 19.2%
UM	White: 82.1% Black: 12.0% Other: 5.9%	81.9% 12.2% 5.9%	81.7% 12.8% 5.5%	81.1% 12.8% 6.0%	81.8% 13.2% 5.0%	
USM	White: 75.9% Black: 19.5% Other: 4.6%	74.3% 21.0% 4.7%	74.6% 21.9% 3.6%	72.9% 23.4% 3.7%	71.5% 23.8% 4.7%	
JSU	White: 2.6% Black: 95.2% Other: 2.2%	3.0% 94.6% 2.4%	3.7% 94.1% 2.1%	3.9% 93.7% 2.3%	4.4% 93.5% 2.1%	Carnegie Doctoral Intensive - IPEDS - Fall 2003 White - 59.5% Black - 21.2% Other - 19.3%
ASU	White: 4.7% Black: 94.3% Other: 1.1%	7.1% 91.7% 1.3%	7.1% 91.8% 1.2%	8.3% 90.7% 1.0%	9.9% 89.3% 0.8%	Carnegie Master's I - IPEDS - Fall 2003 White - 63.9% Black - 22.8% Other - 13.3%
DSU	White: 70.2% Black: 28.5% Other: 1.4%	68.7% 30.2% 1.0%	66.9% 32.2% 0.9%	64.0% 35.0% 0.9%	62.7% 35.9% 1.4%	
MUW	White: 69.5% Black: 27.2% Other: 3.3%	70.6% 26.3% 3.0%	68.8% 27.6% 3.6%	68.0% 28.1% 3.9%	66.2% 30.1% 3.7%	
MVSU	White: 3.9% Black: 95.4% Other: 0.7%	4.0% 95.2% 0.8%	5.1% 93.5% 1.4%	3.3% 95.6% 1.1%	2.7% 95.6% 1.6%	
SYSTEM	White: 62.4% Black: 32.9% Other: 4.7%	61.4% 33.9% 4.7%	61.3% 34.4% 4.3%	59.7% 35.9% 4.4%	59.1% 36.6% 4.4%	
NOTES	System numbers do not include the University of Mississippi Medical Center.					

Diversity	6.1c Percent of total students by gender					
	Institution and System Data					Comparison Data
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	
MSU	Male: 54.2% Female: 45.8%	52.8% 47.2%	52.4% 47.6%	52.6% 47.4%	51.9% 48.1%	Carnegie Doctoral Extensive - IPEDS - Fall 2003 Male - 47.5% Female - 52.5%
UM	Male: 47.5% Female: 52.5%	47.8% 52.2%	47.6% 52.4%	47.3% 52.7%	46.9% 53.1%	
USM	Male: 39.6% Female: 60.4%	39.1% 60.9%	39.0% 61.0%	39.3% 60.7%	39.6% 60.4%	
JSU	Male: 40.8% Female: 59.2%	37.7% 62.3%	36.9% 63.1%	37.2% 62.8%	36.9% 63.1%	Carnegie Doctoral Intensive - IPEDS - Fall 2003 Male - 41.4% Female - 58.6%
ASU	Male: 37.9% Female: 62.1%	38.3% 61.7%	38.1% 61.9%	37.8% 62.2%	36.5% 63.5%	Carnegie Master's I - IPEDS - Fall 2003 Male - 40.1% Female - 59.9%
DSU	Male: 39.6% Female: 60.4%	38.5% 61.5%	38.1% 61.9%	38.3% 61.7%	36.6% 63.4%	
MUW	Male: 16.2% Female: 83.8%	14.4% 85.6%	16.1% 83.9%	14.3% 85.7%	14.3% 85.7%	
MVSU	Male: 36.2% Female: 63.8%	34.4% 65.6%	30.8% 69.2%	29.8% 70.2%	27.8% 72.2%	
SYSTEM	Male: 43.8% Female: 56.2%	43.0% 57.0%	42.7% 57.3%	42.7% 57.3%	42.1% 57.9%	
NOTES	System numbers do not include the University of Mississippi Medical Center.					

Diversity	6.2a Percent of total degrees by ethnicity					
	Institution and System Data					Comparison Data
	AY 1999	AY 2000	AY 2001	AY 2002	AY 2003	
MSU	White: 80.3% Black: 11.4% Other: 8.4%	79.7% 12.7% 7.6%	79.2% 12.5% 8.3%	79.2% 13.3% 7.5%	78.1% 14.1% 7.8%	Carnegie Doctoral Extensive - IPEDS - AY2002-03 White - 71.6% Black - 8.4% Other - 18.9% Unknown - 1.1%
UM	White: 82.6% Black: 9.8% Other: 7.6%	84.4% 8.5% 7.0%	82.8% 10.2% 7.0%	83.8% 10.3% 6.0%	82.6% 10.9% 6.5%	
USM	White: 81.6% Black: 14.1% Other: 4.3%	79.3% 16.2% 4.4%	80.0% 15.7% 4.3%	78.7% 17.0% 4.3%	77.9% 17.5% 4.6%	
JSU	White: 3.8% Black: 90.5% Other: 5.7%	4.4% 92.7% 2.9%	3.9% 93.2% 2.9%	4.6% 92.7% 2.7%	5.6% 91.1% 3.3%	Carnegie Doctoral Intensive - IPEDS - AY2002-03 White - 62.7% Black - 16.5% Other - 19.6% Unknown - 1.3%
ASU	White: 5.8% Black: 93.1% Other: 1.1%	5.5% 93.6% 0.8%	7.0% 92.3% 0.7%	9.1% 89.0% 1.9%	8.1% 89.1% 2.8%	Carnegie Master's I - IPEDS - AY2002-03 White - 67.5% Black - 19.1% Other - 12.5% Unknown - 1.0%
DSU	White: 72.8% Black: 25.7% Other: 1.5%	70.6% 27.7% 1.7%	69.0% 29.4% 1.6%	70.9% 28.0% 1.1%	70.8% 28.4% 0.8%	
MUW	White: 75.5% Black: 20.7% Other: 3.8%	71.2% 24.4% 4.5%	74.5% 22.0% 3.4%	74.8% 21.3% 3.9%	70.4% 26.0% 3.6%	
MVSU	White: 1.8% Black: 98.0% Other: 0.3%	1.7% 98.0% 0.3%	2.4% 97.2% 0.3%	2.7% 96.3% 1.0%	4.6% 94.4% 1.0%	
SYSTEM	White: 68.0% Black: 26.5% Other: 5.6%	68.0% 26.8% 5.2%	68.0% 26.7% 5.3%	68.3% 26.7% 5.0%	67.0% 27.7% 5.3%	
NOTES	<p>The Academic Year includes the Summer, Fall and Spring semesters. For example, AY 2003 includes Summer 2002, Fall 2002, and Spring 2003.</p> <p>System figures do not include the University of Mississippi Medical Center.</p>					

Diversity	6.2b Percent of total degrees by gender					
	Institution and System Data					Comparison Data
	AY 1999	AY 2000	AY 2001	AY 2002	AY 2003	
MSU	Male: 52.7% Female: 47.3%	52.8% 47.1%	51.0% 49.0%	50.5% 49.1%	50.4% 49.6%	Carnegie Doctoral Extensive - IPEDS - AY2002-03 Male - 46.2% Female - 53.8%
UM	Male: 45.4% Female: 54.6%	43.8% 56.0%	44.7% 55.3%	44.4% 55.6%	45.5% 54.5%	
USM	Male: 36.3% Female: 63.6%	36.4% 63.6%	37.0% 63.0%	36.1% 63.9%	35.5% 64.5%	
JSU	Male: 35.6% Female: 64.0%	34.6% 65.1%	33.7% 66.3%	33.2% 66.8%	30.5% 69.5%	Carnegie Doctoral Intensive - IPEDS - AY2002-03 Male - 38.1% Female - 61.9%
ASU	Male: 33.2% Female: 66.1%	33.4% 66.4%	35.4% 64.6%	31.5% 68.5%	35.5% 64.5%	Carnegie Master's I - IPEDS - AY2002-03 Male - 37.5% Female - 62.5%
DSU	Male: 35.7% Female: 64.3%	39.7% 60.3%	39.0% 61.0%	36.8% 63.2%	37.8% 62.2%	
MUW	Male: 14.6% Female: 85.2%	12.0% 88.0%	12.6% 87.4%	10.8% 89.2%	9.4% 90.6%	
MVSU	Male: 29.7% Female: 70.3%	41.2% 58.8%	34.6% 65.4%	32.8% 67.2%	27.4% 72.6%	
SYSTEM	Male: 40.9% Female: 59.0%	41.4% 58.5%	41.0% 59.0%	40.5% 59.5%	40.3% 59.7%	
NOTES	<p>The Academic Year includes the Summer, Fall and Spring semesters. For example, AY 2003 includes Summer 2002, Fall 2002, and Spring 2003.</p> <p>System figures do not include the University of Mississippi Medical Center.</p>					

Diversity	6.3a Percent of full-time faculty and staff by ethnicity					
	Institution and System Data					Comparison Data
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	
MSU	White: 87.3% Black: 6.8% Other: 5.9%	87.6% 6.5% 5.8%	86.4% 6.4% 7.2%	85.9% 6.3% 7.8%	86.2% 6.6% 7.2%	Carnegie Doctoral Extensive - IPEDS - FY2002-03 White - 79.5% Black - 7.1% Other - 13.2% Unknown - 0.2%
UM	White: 87.6% Black: 7.2% Other: 5.2%	87.3% 7.1% 5.7%	84.9% 7.8% 7.3%	82.6% 7.4% 10.0%	82.3% 7.2% 10.4%	
USM	White: 91.1% Black: 5.1% Other: 3.8%	91.2% 5.4% 3.4%	91.5% 5.0% 3.5%	91.3% 4.9% 3.8%	87.7% 6.8% 5.5%	
JSU	White: 12.2% Black: 78.9% Other: 8.9%	11.3% 79.9% 8.7%	11.4% 79.9% 8.7%	10.4% 79.2% 10.4%	10.0% 79.5% 10.5%	Carnegie Doctoral Intensive - IPEDS - FY2002-03 White - 72.0% Black - 14.7% Other - 13.0% Unknown - 0.2%
ASU	White: 12.3% Black: 79.3% Other: 8.4%	13.0% 78.1% 8.9%	11.6% 78.8% 9.6%	11.5% 78.6% 10.0%	13.6% 76.3% 10.1%	Carnegie Master's I - IPEDS - FY2002-03 White - 72.6% Black - 17.7% Other - 9.3% Unknown - 0.3%
DSU	White: 89.2% Black: 8.7% Other: 2.1%	88.7% 9.3% 2.0%	88.4% 9.8% 1.8%	88.5% 10.0% 1.5%	78.6% 19.1% 2.3%	
MUW	White: 91.2% Black: 5.1% Other: 3.8%	91.5% 6.6% 1.8%	90.6% 6.3% 3.1%	88.3% 7.8% 3.9%	87.5% 8.1% 4.4%	
MVSU	White: 8.5% Black: 82.1% Other: 9.4%	10.4% 81.7% 8.0%	10.0% 82.8% 7.3%	8.9% 85.4% 5.7%	9.2% 84.8% 6.0%	
SYSTEM	White: 74.0% Black: 20.4% Other: 5.6%	74.3% 20.1% 5.6%	71.9% 21.6% 6.6%	70.4% 22.1% 7.5%	70.1% 22.3% 7.6%	
NOTES	<p>Includes full-time faculty and staff in EEO-1 (Executive, Administrative and Managerial), EEO-2 (Faculty), and EEO-3 (Other Professional) categories.</p> <p>Recent changes in DSU's percentages are due to three expired Americorps programs.</p> <p>System figures do not include the University of Mississippi Medical Center.</p>					

Diversity	6.3b Percent of full-time faculty and staff by gender					
	Institution and System Data					Comparison Data
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	
MSU	Male: 62.4% Female: 37.6%	61.6% 38.4%	61.1% 38.9%	61.1% 38.9%	61.2% 38.8%	Carnegie Doctoral Extensive - IPEDS - FY2002-03 Male - 55.8% Female - 44.2%
UM	Male: 61.1% Female: 38.9%	60.2% 39.8%	58.8% 41.2%	59.6% 40.4%	57.9% 42.1%	
USM	Male: 55.7% Female: 44.3%	55.5% 44.5%	54.6% 45.4%	51.6% 48.4%	50.0% 50.0%	
JSU	Male: 46.6% Female: 53.4%	47.6% 52.4%	46.2% 53.8%	46.3% 53.7%	46.9% 53.1%	Carnegie Doctoral Intensive - IPEDS - FY2002-03 Male - 50.8% Female - 49.2%
ASU	Male: 55.2% Female: 44.8%	52.7% 47.3%	52.0% 48.0%	50.4% 49.6%	50.4% 49.6%	Carnegie Master's I - IPEDS -FY2002-03 Male - 51.9% Female - 48.1%
DSU	Male: 57.2% Female: 42.8%	56.3% 43.7%	53.6% 46.4%	53.9% 46.1%	46.6% 53.4%	
MUW	Male: 30.4% Female: 69.6%	32.7% 67.3%	34.1% 65.9%	32.7% 67.3%	31.6% 68.4%	
MVSU	Male: 58.0% Female: 42.0%	56.6% 43.4%	55.9% 44.1%	50.5% 49.5%	45.6% 54.4%	
SYSTEM	Male: 57.2% Female: 42.8%	57.0% 43.0%	56.0% 44.0%	55.3% 44.7%	53.8% 46.2%	
NOTES	<p>Includes full-time faculty and staff in EEO-1 (Executive, Administrative and Managerial), EEO-2 (Faculty), and EEO-3 (Other Professional) categories.</p> <p>Recent changes in DSU's percentages are due to three expired Americorps programs.</p> <p>System figures do not include the University of Mississippi Medical Center.</p>					